

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
CITY OF ELDRIDGE,)	
Public Employer,)	
)	
and)	CASE NO. 102105
)	
ELDRIDGE PUBLIC SAFETY ASSOCIATION,)	
Petitioner/Employee Organization.)	

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule 621—4.3(20), a representative certification election was conducted herein under the direction and supervision of the Public Employment Relations Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the eligible voters cast a vote in favor of the affected bargaining unit's representation by Eldridge Public Safety Association, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule 621—5.4(20), and that the employee organization has complied with the relevant requirements of Iowa code section 20.25.

IT IS THEREFORE ORDERED that the Eldridge Public Safety Association is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of the City of Eldridge employees:

INCLUDED: All employees of the Eldridge Police Department including Patrolman, Corporal and Sergeants.

EXCLUDED: Chief of Police, and all other city employees not employed by the police department, and all other persons excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 8th day of January, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: _____

Michael G. Cormack, Chair

eFiled.

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
CITY OF ELDRIDGE,)	
Public Employer,)	
)	
and)	BU-0862
)	
ELDRIDGE PUBLIC SAFETY BARGAINING UNIT,)	
Certified Employee Organization.)	

REVOCATION OF CERTIFICATION

BE IT REMEMBERED that the Public Employment Relations Board (PERB or Board) previously certified the Eldridge Public Safety Bargaining Unit as the exclusive bargaining representative for the following bargaining unit of City of Eldridge employees described in PERB Case No. 3323:

INCLUDED: All employees of the Eldridge Police Department including Patrolman, Corporal and Sergeants.

EXCLUDED: Chief of Police, and all other city employees not employed by the police department, and all other persons excluded by Section 4 of the Act.

Iowa Code section 20.15(2) requires the agency to conduct a retention and recertification election for certified employee organizations that are parties

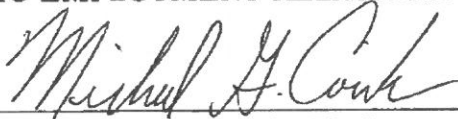
to expiring collective bargaining agreements with public employers. The election must be conducted prior to the expiration of the agreement. Iowa Code section 20.6(7) and PERB rules provide that each certified employee organization is responsible for the advance payment of fees to cover the cost of such elections. Iowa Code section 20.25 further provides that PERB may revoke the certifications of employee organizations that fail to comply with Iowa Code chapter 20.

The collective bargaining agreement between the parties is due to expire June 30, 2018. PERB filed a Notice of Intent to Conduct a Retention and Recertification Election on August 22, 2017. Pursuant to PERB rule, the certified employee organization was required to pay the applicable fee by September 11, 2017. PERB records indicate that the certified employee organization has failed to pay the applicable election fee pursuant to PERB subrules 621—5.1(2) and 5.6(5).

IT IS THEREFORE ORDERED that the certification of the Eldridge Public Safety Bargaining Unit as the exclusive bargaining representative for the bargaining unit of City of Eldridge employees is hereby REVOKED pursuant to Iowa Code section 20.25(6).

DATED at Des Moines, Iowa this 22nd day of September, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
Michael G. Cormack, Chair

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF ELDRIDGE,)	
)	
Public Employer,)	CASE NO. 3323
)	
and)	
)	ORDER OF CERTIFICATION
ELDRIDGE PUBLIC SAFETY BARGAINING UNIT,)	
)	
Petitioner.)	

NOW, on this 11th day of February, 1987, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Eldridge Public Safety Bargaining Unit, an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder,

IT IS HEREBY ORDERED that Eldridge Public Safety Bargaining Unit, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the City of Eldridge, Iowa, a public employer, in the following bargaining unit:

INCLUDED: All employees of the Eldridge Police Department including Patrolman, Corporal and Sergeants.

EXCLUDED: Chief of Police, and all other city employees not employed by the police department, and all other persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board.


JAMES A. McCLIMON, BOARD MEMBER